

RESOLUTION NO. 0050-2016

**RESOLUTION OF THE BERKELEY TOWNSHIP MUNICIPAL UTILITIES
AUTHORITY, TOWNSHIP OF BERKELEY, COUNTY OF OCEAN, STATE OF NEW
JERSEY, REGARDING PHASE VI WATER SYSTEM IMPROVEMENTS**

WHEREAS, P&A Construction, Inc., was the winning bidder on the Phase VI water improvements project for the Berkeley Township Municipal Utilities Authority; and

WHEREAS, there was a Notice to Proceed dated June 10, 2016 and the contractor proceeded to install water lines and appurtenances for that project; and

WHEREAS, a voucher was presented to the Authority and CME Associates for work that was completed between August 27, 2016 and September 30, 2016; and

WHEREAS, the total construction costs associated with the voucher that was submitted was \$589,366.29; and

WHEREAS, the Authority pursuant to Agreement is to deduct a 2% retainage or a total of \$11,787.32; and

WHEREAS, the Authority's engineer has reviewed the voucher and supporting documentation and has approved payment to P&A;

NOW THEREFORE BE IT RESOLVED this 27th day of October, 2016, by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey, as follows:

1. The Authority accepts the recommendation of its engineer, CME Associates, with regard to their review of an invoice that was provided for work done on the above-referenced project from August 27, 2016 through September 30, 2016.

2. The Authority authorizes the payment to P&A Construction, Inc., of \$577,578.97 which represents the net amount due from the original invoice of \$589,366.29, less a 2% retainage of \$11,787.32.

BE IT FURTHER RESOLVED that a certified copy of this Resolution shall be forwarded by the Executive Director to the following:

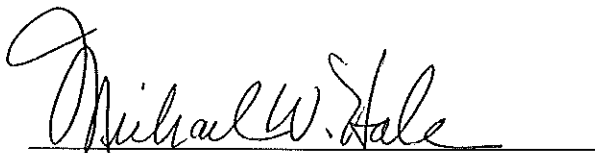
- a. Honorable Michael W. Hale, Chairman;
- b. The Municipal Clerk of the Township of Berkeley;
- c. CME Associates;
- d. P&A Construction, Inc.; and
- e. Berry, Sahradnik, Kotzas & Benson.

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey at a regular meeting held on the 27th day of October, 2016, a quorum being present and voting in the majority.



Lloyd G. Mullikin, Authority Secretary



Michael W. Hale, Authority Chairman

Prepared by:

BERRY, SAHRADNIK, KOTZAS & BENSON
212 Hooper Avenue
P.O. Box 757
Toms River, New Jersey 08753

BERKELEY TOWNSHIP MUNICIPAL UTILITIES AUTHORITY

RESOLUTION 2016-0051

WHEREAS, the Berkeley Township Municipal Utilities Authority (the "Authority") is a public body corporate and politic organized and existing under the laws of the State of Jersey pursuant to the Municipal and County Utilities Authorities Law, Chapter 183 of the Laws of 1957 of the State of New Jersey, as amended and supplemented (the "Act"), and was created by virtue of an ordinance, number 88-4-OAB, of the Township Council of the Township of Berkeley, in the County of Ocean, New Jersey (the "Township") finally adopted on January 18, 1988; and

WHEREAS, the Authority, on July 22, 1993, adopted a resolution entitled "Resolution Authorizing the Issuance of Water Revenue Bonds of the Berkeley Township Municipal Utilities Authority" (said resolution, as amended and supplemented, is hereinafter referred to as the "General Bond Resolution") providing for, among other things, the issuance of bonds to finance or refinance the costs of constructing, acquiring and operating the Water System (as defined therein) (Capitalized terms used and not defined herein shall have the meanings set forth in the General Bond Resolution); and

WHEREAS, TD Bank, National Association is the current trustee under the General Bond Resolution (the "Trustee"); and

WHEREAS, Section 502, et seq of the General Bond Resolution provides for the creation and operation of various funds to be held by the Trustee, including a Revenue Fund; and

WHEREAS, the Authority has maintained a Revenue Account at OceanFirst Bank with account no. DD 23006001381 (the "MUA Account"), to which it has deposited Revenues (as such term is defined in the General Bond Resolution); and

WHEREAS, the Trustee has opened a Revenue Account in its name at OceanFirst Bank with account no. DD23006003338 (the "Trustee Account"), under which the Authority may deposit Revenues but which only the Trustee shall authorize disbursements or withdrawals; and

WHEREAS, the Authority wishes to close the MUA Account and transfer all funds therein to the Trustee Account and to direct that all future Revenues be deposited into the Trustee Account.

NOW, THEREFORE BE IT RESOLVED BY THE COMMISSIONERS OF THE BERKELEY TOWNSHIP MUNICIPAL UTILITIES AUTHORITY, as follows:

Section 1. The MUA Account shall be promptly closed and all moneys and securities held therein shall be transferred to the Trustee Account.

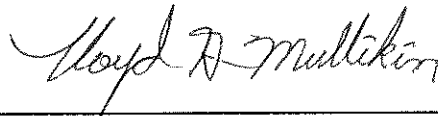
Section 2. The Trustee Account shall be considered a portion of the Revenue Fund under the General Bond Resolution and be pledged to bondholders.

Section 3 All Revenues of the Authority shall henceforth be deposited in the Trustee Account.

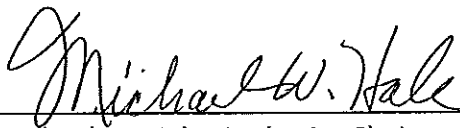
Section 4. **Effective Date.** This resolution shall take effect immediately

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey at a regular meeting held on the 27th day of October, 2016, a quorum being present and voting in the majority.



Lloyd G. Mullikin, Authority Secretary



Michael W. Hale, Authority Chairman

RESOLUTION NO. 0052-2016

**RESOLUTION OF THE BERKELEY TOWNSHIP MUNICIPAL UTILITIES
AUTHORITY, TOWNSHIP OF BERKELEY, COUNTY OF OCEAN, STATE OF NEW
JERSEY, AUTHORIZING THE RELEASE OF A CASH PERFORMANCE BOND
AND ACCEPTANCE OF A CASH MAINTENANCE BOND FOR THE PROJECT
KNOWN AS CARNEVALE/TAYLOR STREET, BLOCK 393, LOTS 19, 20 & 21 IN THE
TOWNSHIP OF BERKELEY, OCEAN COUNTY, NEW JERSEY**

WHEREAS, the Authority has previously granted preliminary, tentative and final approval for water service to a single family home being constructed by the Carnevale family on Taylor Street, Block 393, Lots 19, 20 & 21; and

WHEREAS, said approval was contingent upon several issues including the posting of a cash performance bond in the amount of \$23,751.72 as memorialized in Authority Resolution No. 49-2016; and

WHEREAS, the Authority is in receipt of an October 25, 2016 letter authored by Keith Chiaravallo, P.E., of CME Associates, the Authority's Engineers, recommending the release of the performance guarantee;

NOW THEREFORE BE IT RESOLVED this 27th day of October, 2016, by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey, as follows:

1. The Authority authorizes the release of the cash performance bond in the total amount of \$23,751.72 plus interest.
2. The release of said performance bond is contingent upon payment of all outstanding escrow fees, if any, and the receipt of an Affidavit from the developer certifying that all contractors and suppliers have been paid in full.

3. Pursuant to Authority Rules and Regulations a Maintenance Guarantee in the amount of 15% of the cost of the improvements or \$2,968.97 shall remain on deposit with the Authority for two (2) years after final acceptance of the improvements.

BE IT FURTHER RESOLVED that a certified copy of this Resolution shall be forwarded by the Executive Director to the following:


- a. Honorable Michael W. Hale, Chairman;
- b. The Municipal Clerk of the Township of Berkeley;
- c. CME Associates;
- d. The Carnevale Family; and
- e. Berry, Sahradnik, Kotzas & Benson.

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey at a regular meeting held on the 27th day of October, 2016, a quorum being present and voting in the majority.



Lloyd G. Mullikin, Authority Secretary



Michael W. Hale, Authority Chairman

Prepared by:

BERRY, SAHRADNIK, KOTZAS & BENSON
212 Hooper Avenue
P.O. Box 757
Toms River, New Jersey 08753

RESOLUTION NO. 0053 -2016

**RESOLUTION OF THE
BERKELEY TOWNSHIP MUNICIPAL UTILITIES AUTHORITY,
TOWNSHIP OF BERKELEY, COUNTY OF OCEAN, STATE OF NJ,
GRANTING A REDUCTION IN PERFORMANCE BOND REQUIREMENT TO
RIVERBAY LANDINGS, BLOCK 956, LOT 4**

WHEREAS, the Berkeley Township Municipal Utilities Authority hereinafter referred to as the Authority granted an application for preliminary, tentative and final water approval for the property set forth above as designated on the official tax map of the Township of Berkeley by Resolution 39-2016; and

WHEREAS, Riverbay Landings had previously posted with the Authority a performance bond consisting of \$25,606.78 in cash, a letter of credit in the amount of \$11,000.00 and a surety in the amount of \$329,461.02; and

WHEREAS, Riverbay Landings has requested a reduction in the amount of performance guarantees due to the status of the project; and

WHEREAS, the Authority Engineer, Keith Chiaravallo, P.E., of CME Associates has reviewed the status of the project and has provided a recommendation to reduce the performance guarantees in a letter dated October 26, 2016 due to the fact that a substantial amount of the infrastructure has been completed;

NOW THEREFORE BE IT RESOLVED this 27th day of October, 2016, by the Berkeley Township Municipal Utilities Authority as follows:

1. The Authority accepts the recommendation of its Consulting Engineer for the reduction in performance guarantees to the following levels:

	<u>Original</u>		<u>Revised Amount</u>
90% Bond Portion	\$329,461.02	To	\$98,838.31
10% Cash Portion	<u>36,606.78</u>	To	<u>10,982.03</u>
Total Performance Guarantee	\$366,067.80		\$109,820.34

2. This approval is contingent upon Riverbay Landings' submission of an affidavit to the Authority certifying that all contractors and suppliers in connection with the project have been paid in full as of the date of this resolution.

BE IT FURTHER RESOLVED that a certified copy of this Resolution shall be forwarded by the Executive Director to the following:

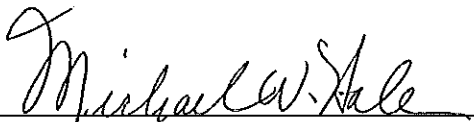
- a. Honorable Michael W. Hale, Chairman;
- b. The Municipal Clerk of the Township of Berkeley;
- c. CME Associates;
- d. Riverbay Landings;
- e. Russell W. Whitman, Esq.; and
- f. Berry, Sahradnik, Kotzas & Benson.

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey at a regular meeting held on the 27th day of October, 2016, a quorum being present and voting in the majority.



Lloyd G. Mullikin, Authority Secretary



Michael W. Hale, Authority Chairman

Prepared by:

BERRY, SAHRADNIK, KOTZAS & BENSON
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Toms River, New Jersey 08753

2017 AUTHORITY BUDGET RESOLUTION

Berkeley Township Municipal Utilities Authority

FISCAL YEAR: FROM: January 1, 2017 TO: December 31, 2017

WHEREAS, the Annual Budget and Capital Budget for the Berkeley Township Municipal Utilities Authority for the fiscal year beginning, January 1, 2017 and ending, December 31, 2017 has been presented before the governing body of the Berkeley Township Municipal Utilities Authority at its open public meeting of October 27, 2016; and

WHEREAS, the Annual Budget as introduced reflects Total Revenues of \$ 2,124,000, Total Appropriations, including any Accumulated Deficit if any, of \$ 2,233,034 and Total Unrestricted Net Position utilized of \$109,034; and

WHEREAS, the Capital Budget as introduced reflects Total Capital Appropriations of \$1,120,500 and Total Unrestricted Net Position planned to be utilized as funding thereof, of \$120,000; and total debt authorization planned to be issued as funding thereof totaling \$1,000,500; and

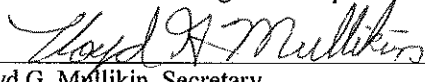
WHEREAS, the schedule of rates, fees and other charges in effect will produce sufficient revenues, together with all other anticipated revenues to satisfy all obligations to the holders of bonds of the Authority, to meet operating expenses, capital outlays, debt service requirements, and to provide for such reserves, all as may be required by law, regulation or terms of contracts and agreements; and

WHEREAS, the Capital Budget/Program, pursuant to N.J.A.C. 5:31-2, does not confer any authorization to raise or expend funds; rather it is a document to be used as part of the said Authority's planning and management objectives. Specific authorization to expend funds for the purposes described in this section of the budget, must be granted elsewhere; by bond resolution, by a project financing agreement, by resolution appropriating funds from the Renewal and Replacement Reserve or other means provided by law.

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Berkeley Township Municipal Utilities Authority, at an open public meeting held on October 27, 2016 that the Annual Budget, including all related schedules, and the Capital Budget/Program of the Berkeley Township Municipal Utilities Authority for the fiscal year beginning, January 1, 2017 and ending, December 31, 2017 is hereby approved; and

BE IT FURTHER RESOLVED, that the anticipated revenues as reflected in the Annual Budget are of sufficient amount to meet all proposed expenditures/expenses and all covenants, terms and provisions as stipulated in the said Authority's outstanding debt obligations, capital lease arrangements, service contracts, and other pledged agreements; and

BE IT FURTHER RESOLVED, that the governing body of the Berkeley Township Municipal Utilities Authority will consider the Annual Budget and Capital Budget/Program for adoption on December 22, 2016.


Lloyd G. Mullikin, Secretary

October 27, 2016
(Date)

Governing Body Member:	Recorded Vote:			
	Aye	Nay	Abstain	Absent
Michael W. Hale, Chairman	X			
Lloyd G. Mullikin, Secretary	X			
Karen Davis, Commissioner	X			
Edward F. Cammarato, Commissioner				X
Kevin Askew, Alt. Commissioner				X

RESOLUTION NO. 0055 - 2016

RESOLUTION OF THE BERKELEY TOWNSHIP MUNICIPAL UTILITIES AUTHORITY, TOWNSHIP OF BERKELEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AUTHORIZING EXTENDED PAID AND UNPAID LEAVE TO EMPLOYEE STEPHEN KASPER FOR THE PERIOD COMMENCING FROM OCTOBER 12, 2016 THROUGH DECEMBER 31, 2016

WHEREAS, the Berkeley Township Municipal Utilities Authority (hereinafter collectively referred to as the "Authority") has received a request from employee Stephen Kasper to take a medical leave of absence for the period commencing October 12, 2016 and continuing through December 31, 2016; and

WHEREAS, Stephen Kasper has exhausted his Earned Time Off (hereinafter "ETO") for the current employee fiscal year, which traditionally renews each year on the anniversary of the employee's date of hire with the Authority; and

WHEREAS, Stephen Kasper's requested leave includes a portion of the current fiscal year (October 12, 2016 through October 30, 2016); and

WHEREAS, Stephen Kasper's anniversary date with the Authority is October 30, 2016; and

WHEREAS, in accordance with the Authority's ETO Policy, Stephen Kasper will receive 264 hours of ETO as of October 30, 2016; and

WHEREAS, in connection with his medical leave and in order to alleviate financial hardship, Stephen Kasper has requested to borrow from his next fiscal year's ETO time a total of 104 hours, and to be paid from that borrowed time for the period ranging from October 12, 2016 through October 28, 2016 (which represents the last working date before Mr. Kasper's fiscal anniversary; and

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McGUICKIN, ULAKY,
KOUTSOURIS & CONNORS**

**COUNSELLORS AT LAW
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WHEREAS, Stephen Kasper has thereafter requested that the balance of his ETO for the following fiscal period totaling 160 hours be utilized to pay for the period ranging from October 30, 2016 until December 1, 2016; and

WHEREAS, the Authority and Stephen Kasper have discussed that there are four paid holidays during the month of November 2016, and that Mr. Kasper will be paid for these four holidays and will not utilize ETO for these four holidays which will permit Mr. Kasper's paid leave to be extended until December 1, 2016; and

WHEREAS, the Authority and Stephen Kasper have discussed that any permitted medical leave for the period ranging from December 1, 2016 through December 31, 2016 will not be paid by the Authority; and

WHEREAS, the Personnel Committee of the Authority has received the requests of Mr. Kasper and has considered the employee's requests; and

WHEREAS, the Personnel Committee has noted the concerns of the employee, which include the employee's medical wellbeing & health, financial wellbeing during the period of medical leave and job protection during the period of medical leave; and

WHEREAS, the Authority, although not obligated to comply with the Family Medical Leave Act ("FMLA") given the Authority's size, generally endeavors to accommodate the needs of the Authority's employees; and

WHEREAS, the Authority understands and appreciates the health difficulties experienced by Stephen Kasper and desires to relieve his anxiety and stress concerning his job while he focuses on his medical wellbeing; and

WHEREAS, the Authority recognizes the concerns of the employee including job protection for the requested period of leave and the Authority would voluntarily and in the

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Authority's sole discretion to protect Stephen Kasper's job at the Authority for any granted medical leave period of October 12, 2016 through December 31, 2016; and

WHEREAS, during the requested period of leave from October 12, 2016 through December 31, 2016, the Authority would continue to pay Stephen Kasper's family health, dental & prescription benefits (collectively "health benefits") through December 31, 2016 on the condition that Stephen Kasper continue making his required health benefits contributions of approximately \$73.52 every two weeks as required by applicable law and the Authority's Rules and Regulations & the Authority's FMLA Policy; and

WHEREAS, in accordance with the Authority's Rules and Regulations, FMLA Policy and applicable law, Stephen Kasper will not be eligible for continued payments by the Authority into Stephen Kasper's pension system nor for contributory insurance contributions for the unpaid period of requested leave from December 1, 2016 through December 31, 2016; and

WHEREAS, the Personnel Committee of the Authority has recommended notwithstanding any medical leave granted by this Resolution, the Authority should grant Stephen Kasper's longevity stipend due on October 30, 2016 the amount of which is reflected in Resolution 2016-31 of the Authority; and

WHEREAS, upon his return from medical leave, Mr. Kasper's "anniversary date" shall be modified by the Authority to align with the date that he returns from medical leave and shall thereafter run from one calendar year from the date of his return; and

WHEREAS, Stephen Kasper will next be eligible to receive ETO on the day which falls one year from the day he returns from medical leave; and

WHEREAS, on or by October 30, 2016 Stephen Kasper shall present to the Executive Director a note from his physician as to his anticipated return date to work, if such note has not already been received by the Authority; and

WHEREAS, before Stephen Kasper may return to assume duties at the Authority, Mr. Kasper must present himself to the Authority's physician for an examination as to functional capacity; and

WHEREAS, should Stephen Kasper indicate that additional medical leave time is required beyond December 31, 2016, such a request must be made in writing and the Authority will thereafter undertake an additional review to determine the Authority's response to said request; and

WHEREAS, the situation presented by Stephen Kasper is recognized by the Authority to constitute extraordinary circumstances, especially when considering that Stephen Kasper's need for additional ETO falls in close proximity to his anniversary date of October 30, 2016; and

WHEREAS, the Commissioners of the Authority recognize that the greatest asset to the Authority is the Authority's staff; and

WHEREAS, the Authority wishes Mr. Kasper a speedy recovery; and

WHEREAS, the Authority finds that the recommendation from its Personnel Committee is fair, reasonable, in the best interest of the Authority and in accordance with the Authority's rules and regulations; and

WHEREAS, Labor Counsel for the Authority has reviewed the recommendations of the Authority's Personnel Committee and concurs with the Personnel Committee's recommendations:

**DASTI, MURPHY
McGUCKIN, ULAKY,
KOUTSOURIS & CONNORS**

COUNSELLORS AT LAW

620 WEST LACEY ROAD
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FORKED RIVER, N.J. 08731

NOW, THEREFORE, BE IT RESOLVED, this 27th day of October, 2016, by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey, as follows:

1. The Authority accepts the recommendations of the Authority's Personnel Committee and Labor Counsel.

2. The Authority grants employee Stephen Kasper medical leave of absence for the period ranging from October 12, 2016 through December 31, 2016.

3. The Authority grants employee Stephen Kasper's request for an advance of 104 hours of ETO time originally due to the employee on October 30, 2016 in order to cover the employee's medical leave for the period ranging from October 12, 2016 through October 28, 2016.

4. The Authority grants employee Stephen Kasper's request and the recommendations of the Personnel Committee that Stephen Kasper's remaining ETO time of 160 hours to be earned on October 30, 2016 be utilized by the employee for the period of leave ranging from October 30, 2016 until December 1, 2016 and, further that the employee be paid for the four Authority holidays occurring in the month of December 2016 (and that employee's ETO not be utilized for said four days) as recommended by the Personnel Committee.

5. The Authority grants the employee Stephen Kasper's request and the recommendations of the Personnel Committee that Stephen Kasper be granted unpaid medical leave for the period of December 1, 2016 through December 31, 2016.

6. The Authority directs that the Authority will continue to pay the Stephen Kasper's family health, dental & prescription benefits through December 31, 2016 on

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the expressed condition that Stephen Kasper continue to pay his health benefits contribution of approximately \$73.52 every two weeks.

7. The Authority directs that the Authority will continue to make pension contributions & contributory insurance contributions until December 1, 2016 but specifically directs that the Authority will stop making such contributions as of December 1, 2016 and shall not make any further contributions until such time as the employee returns to work at the Authority. Contributions will resume upon the date of the employee's return. The Authority shall not be responsible for any pension contributions or contributory insurance contributions during any time of unpaid leave by Stephen Kasper.

8. The Authority directs that Stephen Kasper's anniversary date with the Authority shall be modified upon his return to work with the Authority to coincide with the first date worked by Stephen Kasper at the Authority after his return from the medical leave authorized by this Resolution of the Authority.

9. The Authority directs and grants that notwithstanding the medical leave granted by this Resolution, the Authority grants Stephen Kasper's longevity stipend due on October 30, 2016 the amount of which shall be reflected in an additional Resolution of the Authority.

10. The Authority directs that on or by October 30, 2016, Stephen Kasper shall present to the Executive Director of the Authority a note from his physician as to his anticipated return date to work, if such not already been received by the Authority.

11. The Authority directs that before Stephen Kasper returns to full employment with the Authority, he shall be directed for an examination by the Authority's physician as to functional capacity.

**DASTI, MURPHY
McGUCKIN, ULAKY,
KOUTSOURIS & CONNORS**

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12. The Authority directs that Stephen Kasper's job with the Authority is protected during the period of leave ranging from October 12, 2016 through December 31, 2016.

13. The Authority directs that any leave sought by Stephen Kasper beyond December 31, 2016 will be subject to additional review by the Authority.

2. The Authority hereby authorizes and directs the Chairman, Secretary and Executive Director to execute any and all necessary documents in order to implement the intent of this Resolution.

3. A certified copy of this Resolution shall be forwarded by the Executive Director to the following:

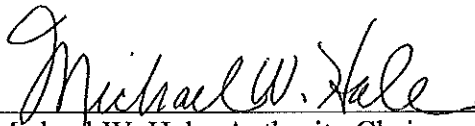
- (a) Honorable Michael W. Hale, Chairman
- (b) Michele R. Nugent, Executive Director
- (c) Brian Blair, Chief of Operations
- (d) Mr. Stephen Kasper
- (e) Christopher K. Koutsouris, Esquire.

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey at a regular meeting held on the 27th day of October, 2016, a quorum being present and voting in the majority.



Lloyd G. Mullikin, Authority Secretary



Michael W. Hale, Authority Chairman

Prepared by:

DASTI, MURPHY, McGUCKIN, ULAKY,
KOUTSOURIS & CONNORS
Forked River, New Jersey 08731

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McGUCKIN, ULAKY,
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COUNSELLORS AT LAW

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RESOLUTION NO. 0056 -2016

**RESOLUTION OF THE
BERKELEY TOWNSHIP MUNICIPAL UTILITIES AUTHORITY,
TOWNSHIP OF BERKELEY, COUNTY OF OCEAN, STATE OF NJ,
AUTHORIZING THE HIRING OF A TEMPORARY EMPLOYEE
AS A UTILITY WORKER**

WHEREAS, the Berkeley Township Municipal Utilities Authority hereinafter referred to as the "Authority" is in need of hiring a temporary employee as a utility worker due to the medical leave of absence of an operational employee; and

WHEREAS, the Authority's Chief of Operations, Brian Blair, has found an individual with prior experience; and

WHEREAS, the individual is available and would be able to fulfill the Authority's needs;

NOW THEREFORE BE IT RESOLVED this 27th day of October, 2016, by the Berkeley Township Municipal Utilities Authority as follows:

1. That the Authority hereby authorizes the employment of Jared Norris as a utility worker at the rate of \$15.00 per hour.
2. Jared Norris will receive no benefits such as health, dental or pension and shall receive no holiday pay in the position for which he has been hired but would be entitled to overtime pay if and when required.
3. The employment of Jared Norris is on a temporary basis and he can remain in the employ of the Authority at the discretion of the Board, Executive Director and Chief of Operations until it is deemed that he is no longer needed to fill the position.

BE IT FURTHER RESOLVED that a certified copy of this Resolution shall be forwarded by the Executive Director to the following:


- a. Honorable Michael W. Hale, Chairman;
- b. The Municipal Clerk of the Township of Berkeley; and
- c. Berry, Sahradnik, Kotzas & Benson.

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Berkeley Township Municipal Utilities Authority, County of Ocean, State of New Jersey at a regular meeting held on the 27th day of October, 2016, a quorum being present and voting in the majority.



Lloyd G. Mullikin, Authority Secretary



Michael W. Hale, Authority Chairman

Prepared by:

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